

Diversity and Inclusion

## Diversity and Inclusion Statement

ICB is committed to fostering a diverse and inclusive community in which members develop their abilities to live in a complex and interconnected world. Consistent with our educational mission, we recognize ourselves as a community that respects individual identities based on varying socio cultural characteristics, such as race, ethnicity, gender identity and expression, sexual orientation, national origin, first language, religious and spiritual tradition, age, ability, socioeconomic status, and learning style. We strive to create a socially just world that honors the dignity and worth of everyone, and we seek to build a community centered on mutual respect and openness to ideas – one in which individuals value cultural and intellectual diversity and share the responsibility for creating a welcoming, safe, and inclusive environment. We recognize that our community is most inclusive when all members participate to their full capacity in the spirited, and sometimes challenging, conversations that are at the center of the institution's educational mission.

ICB's Diversity and Inclusion Coordinator is our Department Head of Video Production, Tyrone Williams. You can contact Tyrone Williams at:

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